



**Contract for Services**

- 1 Under this Contract (the Contract) Manximum-pay Ltd (the Company) will supply the services of the Subcontractor signing below, or at his absolute discretion any nominee or employee, (the Subcontractor) to its clients (the Client).
- 2 This Contract cancels and negates any previous contractual arrangements between the Subcontractor and any Client.
- 3 This Contract is made with the express intention of all parties that no terms shall be added to, removed from or substituted by any implication drawn from the subsequent actions of either party.
- 4 This Contract shall be interpreted in English and governed by the laws of th Isle of Man.
- 5 The Company will pay the Subcontractor remuneration equivalent to 95% of the amount invoiced to clients, net of VAT, subject to a minimum profit margin of £15.
- 6 Payment of remuneration for services supplied will be made weekly by BACS on the Wednesday following the week in which payment for those services is received from Clients.
- 7 The Subcontractor understands and accepts
  - a) they will at no time be an employee of the Company, or the Client, but will retain their self employed status throughout and are free to undertake other contracts for other parties at any time, concurrent with or after this contract
  - b) the Company will not nor does it wish to exercise any form of direction or control over the actions of the Subcontractor including but not limited to the work to be performed and the manner in which it is to be performed
  - c) the Company provides no payment for holidays or sickness for any reason whatsoever
  - d) no payment is made for periods not working for any reason whatsoever whether or not the fault of the Subcontractor or the Client or otherwise
  - e) the Company will not be responsible for the payment or provision of a pension
  - f) either the Client, the Subcontractor or the Company may terminate this contract at will
  - g) the Subcontractor will only be entitled to money earned in accordance with the Terms and Conditions stipulated in the Contract between the Company and its Clients
  - h) the Company will not be liable for money due from but that is not paid by the Client
  - i) the Company will in no circumstances be liable for loss (whether direct or indirect) of profits, business or anticipated savings, or any indirect or consequential loss or damage whatsoever.
  - j) they should not have, and have, no authority to enter into any agreement on behalf of the Company
  - k) this contract represents the entire agreement between the parties and no other terms, either expressed or implied, shall apply save if in writing and signed by a director of the company.
- 8 The Subcontractor hereby
  - a) declares that they are entitled to work in the country where the contract is performed
  - b) indemnifies the company against any and all losses arising out of the action or inaction of the Subcontractor
  - c) confirms these Terms and Conditions represent the entire agreement between the Company and the Subcontractor.

Print name (CAPITALS) / Print name (CAPITALS)

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Sign / Sign

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For office use only

**Sign and fax to / Sign and fax to 01624 611158**

**Manximum-Pay Ltd** 5 Market Place, Peel, IM5 1AB, Isle of Man

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